

Representative Topics and Questions

In this Special Issue, we invite empirical and conceptual papers with fresh and multilevel perspectives and innovative applications on compassion in organisations and institutions. We encourage papers with diverse methodologies, conceptual, qualitative, and quantitative to advance our understanding of compassion in organisations and institutions, its drivers and impact on wellbeing, performance and organisational effectiveness (Kanov et al., 2004; Kanov, Powley & Walshe, 2012; Lilius, Worline, Dutton, Kanov, & Maitlis, 2011; Madden, Duchon, Madden, & Plowman, 2012). We seek papers that also identify practical implications and solutions by adopting a compassion lens.

The topics below provide an indicative, but non-

industry/practitioners. Proposals will be screened by the guest editor team. Main criteria will be fit with the scope of the special issue, potential impact on theory, practice, and/or policy, stage of development of the study, feasibility of completing the study within the timeline of the special issue. Submissions need to follow AJM formatting guidelines. Based on the submitted proposals, the Special Issue Editors

Guest editor team

Special Issue Editors:

An Editorial team led by **Professor Felicia Huppert** (felicia@huppert.com.au). Felicia is a psychologist with a long-standing research interest in the science of well-being and the promotion of human flourishing. Her work brings together approaches from cognitive psychology and neuropsychology with a population perspective derived from epidemiology. Her current research focuses on studies of the effects of mindfulness and compassion training in education, healthcare and business organisations and the application of a high quality multi-dimensional measure of subjective well-being to guide research and policy. She spends part of the year in the UK, where she is Founding Director of the Well-being Institute at the University of Cambridge, and Emeritus Professor of Psychology. She is Honorary Professor at The University of Sydney's Body, Heart and Mind in Business Research Group, and Visiting Professorial Fellow, Department of Psychology, University of New South Wales, Sydney. Felicia is a member of the Australian Expert Group of the Global Mindfulness Initiative and Director of the Australian Compassion Council Scholars Program. She is a Fellow of the Black Dog Institute and a member of the Scientific Advisory Board of Prevention United, an Australian organisation committed to the promotion of mental health and the prevention of mental disorders.

Associate Professor Helena Nguyen (helena.nguyen@sydney.edu.au) is Co-Director of the [Body, Heart and Mind in Business Research Group](#) at the University of Sydney Business School. She received her PhD and Masters of Organisational Psychology from School of Psychology, University of New South Wales. Helena's research is multidisciplinary and her interests include the role of emotions and cognition at work, human performance, work engagement and well-research has been published in journals such as the *Academy of Management Journal* 53(2) 84-100

Intelligence at Yale University, her most recent RCT involved an assessment of the early childhood program, Think Equal. She is on the Board of Australia21, a think tank for the public good, and in that role she established the Mindful Futures Network, a network of over 700 people across Australia applying the science of mindfulness, empathy, and compassion to organisations; and also established the Australian Expert Group of the global Mindfulness Initiative. Lynne was awarded her PhD from Monash University and her Masters from the University of Canberra.

REFERENCES