

## CONFLICT OF INTEREST POLICY

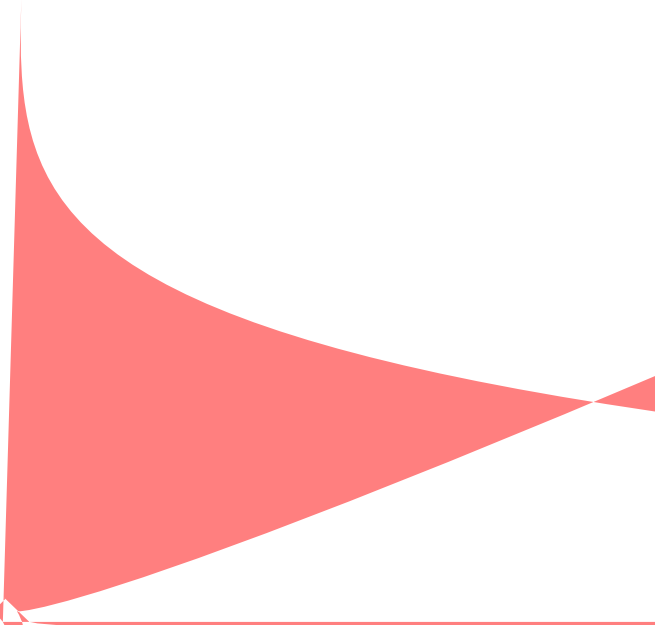
<b>Responsible Officer</b>			
<b>Contact Officer</b>		Head of School	
<b>Superseded Documents</b>			
<b>Review</b>		18 April 2008	
<b>File Number</b>		2005/0311	
<b>Associated Documents</b>		<ul style="list-style-type: none"> <li>• Code of Conduct</li> <li>• UNSW Statement of Business Ethics</li> <li>• Research Code of Conduct</li> <li>• UNSW Guidelines for Commercial Activities</li> <li>• Employment or Engagement of Services involving Personal or Other Significant Relationships</li> <li>• Gifts &amp; Benefits Procedure</li> <li>• Paid Outside Work by Academic Staff</li> <li>• Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or Protected Disclosure at UNSW Intellectual Property</li> <li>• Staff Complaint Procedure</li> </ul>	
<b>Version</b>	<b>Authorisation</b>	<b>Approval Date</b>	<b>Effective Date</b>
1.1	Administrative update by Head, Governance Support	9 February 2010	9 February 2010

### 1. Preamble

The Independent Commission Against Corruption (ICAC) guidelines on Conflict of Interest state clearly “**Febrest snn7i**”

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### **13. Failure to avoid Conflict of Interest**

Failure to avoid conflicts of interest, or failure to adequately disclose and manage unavoidable conflicts of interest, may result in:

- resentment amongst staff or students who perceive others to be gaining unfair advantage;
- University and individual's inability to respond to unfounded accusations of personal benefit;
- damage to the reputation of the University and the individual;
- loss of public trust in the University and its research, teaching, services, or management.

Failure to disclose actual or potential conflicts of interest can lead to:

- misconduct or other disciplinary proceedings against the staff member;
- action by agencies such as the Audit Office of NSW, ICAC, and Ombudsman;
- legal action against the University or the individuals concerned.

### **14. Related UNSW Policies**

- UNSW Code of Conduct
- UNSW Statement of Business Ethics
- Research Code of Conduct
- UNSW Guidelines for Commercial Activities
- Employment or Engagement of Services involving Personal or Other Significant Relationships
- Gifts and Benefits Procedure
- Paid Outside Work by Academic Staff
- Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or Protected Disclosure at UNSW Intellectual Property
- Staff Complaint Procedure

## Appendix A: History

Version	Authorised by	Approval Date	Effective Date	Sections modified
1.0	UNSW Council	18 April 2005	18 April 2005	
1.1	Administrative update by Head, Governance Support	9 February 2010	9 February 2010	Section 6, 7, 9, 11 and 14

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