



7 ci fgY`Cj Yfj ]Yk

GHJZZ'7 cbhJWw'8YhU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWWh]cb	D\cbY
A ]h\X Y`< UfYm	<a href="#">a "\UfYm# i bgk "YXi "Ui</a>		I BGK `K UHYf F YgYUfVX @UVcfUfcfm fA Ub`mJ U`YŁ	f\$&Ł, \$+% -, , '

@YWw' fYfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWWh]cb	D\cbY
>Ua Yg`< UmYg	<a href="#">^Y"\UmYg4 i bgk "YXi "Ui</a>		< &&'F a ' \$)	

GWXcc`7 cbhJWw'`bZcfa Uh]cb

[9b\[ \]bYYf\]b\[ `Gh XYbhGi ddcfhGYfj \]Wg](#) :-`H\Y`Bi WYi g`!`Ybfc`a Ybř`dfc[ fYgg]cb`WX YW\_gž`WUg\`fYei Ygřgž`Wci fgY`]ggi Yg`cf`dfc[ fUa !fY`UHfX`ei Yf]Yg`

[9b\[ \]bYYf\]b\[ `\]bXi gřf\]U`HfU\]b\]b\[ `:-`\]bXi gřf\]U`HfU\]b\]b\[ `ei Ygř\]cbg`](#)

[I BGK `Gh Xm5VfcUX](#) :-`gh XmiUVfcUX`gh XYbhYbei ]f]Yg`fŁcf`]bVci bX`gh XYbřgŁ`

[I BGK `9I WXUb\]Y](#) :-`gh XYbhYI WXUb[ Y`Ybei ]f]Yg`fŁcf`]bVci bX`gh XYbřgŁ`

[I BGK `: i h fy`Gh XYbřg](#) :-`dchYbř]U`gh XYbhYbei ]f]Yg`Y"[ "UXa ]gg]cbgžZYgždfc[ fUa gžWfYX]hifUbgZyf`

D\cbY`

fŁ`\*%&Ł`- ' , ) ; , ) \$\$ :-`Bi WYi g`Gh XYbh<i V`

fŁ`\*%&Ł`- ' , ) `+\*\*%:-`9b[ ]bYYf]b[ `]bXi gřf]U`HfU]b]b[ `

fŁ`\*%&Ł`- ' , ) ``%+- :-`I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WXUb[ Y`fŁcf`]bVci bX`gh XYbřgŁ`

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h\*`

Gi a a UfmcZ\Y'7ci fgY



# 5ggYgga Ybh

5ggYgga YbhUg_	K Y][ \h	8i Y'8UH	7ci fgY'@YUfb]b[ Ci hWca Yg'5ggYggYX
%"7 UgYghi Xmi=XYbh]Z]WU]cb	&\$i	%- #*\$ #&\$&&'%) - 'DA	%ž'&ž)
&"DfYgYbU]h]cb	%) i	%) # \$+ #&\$&&' \$- . \$ \$ '5A	%ž'&ž' ( ž)
' "DYf'F Yj ]Yk #7 f]hei Y	%) i	&( # \$+ #&\$&&'%) - 'DA	' ž)
("9b[ ]bYYf]b[ 'F Ydcfh	) \$i	\$+ # \$, #&\$&&'%) - 'DA	%ž'&ž' ž' ( ž)

## 5ggYgga Ybh% '7 UgYghi Xmi=XYbh]Z]WU]cb

5ggYgga Ybh`Yb[ h. ' &dU[ Yg'cZk f]hYb'hI hž% dU[ Y'cZ] [ i fYg#UV`Yg

Gi Va ]gg]cb' bchYg. H\ fci [ \ 'Hi fb]h]b

%- #\*\$ #&\$&&'%) - 'DA

Gh XYbhg' UfY' fYei ]fYX' h' XYZ]bY' UbX' Wca d]Y' ]bZ' fa U]cb' fY' U]b[ ' h' h' Y' WUgYghi XmiUfYU' h' Ymk ]`  
]bj Ygh[ UH'X' h' ]g' gYa YghYf"

Ø ca a Ybh' K \]gha Uf\_]b[ ]g' dfc[ fYgg] Y' UW      %o      %o      %o









F Yon

## Gi Va ]gg]cb'cZ5ggYgga YbhiHUg\_g

D`YUgY`fYZf`h`h`Y`A`ccX`Y`dU[`Y`cZ`h`Y`W`i`fgY`Z`f`Z`f`h`Y`f`[`i`]X`U`b`W`'`c`b`'`U`g`g`Y`g`g`a`Y`b`h`i`G`i`V`a` ]`g`g`]`c`b`"

I`B`G`K` \`U`g`'`U`'g`h`U`b`X`U`f`X`'`U`h`'`g`i`V`a` ]`g`g`]`c`b`'`d`Y`b`U`'`h`m`c`Z`

- )`i`'`d`Y`f`X`U`m`z`Z`c`f`U`'`U`g`g`Y`g`g`a`Y`b`h`g`'`k` \`Y`f`Y`'`U`'`d`Y`b`U`'`h`m`U`d`'`]`Y`g`z`W`U`d`d`Y`X`'`U`h`Z`j`Y`'`X`U`m`g`'`f`%`&`\$` \`c`i`f`g`l`z`'`U`Z`Y`f`k` \`]`W`'`U`'g`h`X`Y`b`h`W`U`b`b`c`h`g`i`V`a` ]`h`U`b`'`U`g`g`Y`g`g`a`Y`b`h`z`'`U`b`X`'`b`c`'`d`Y`f`a` ]`h`Y`X`'`j`U`f`]`U`h`c`b`"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

6Yk UFY`5b`Ugg][ ba Ybh`h`Uh]bW` XYg`d`U[ ]Uf]gYX`a` UHf]U`k` ]`fYW]j` Y`U`\$i` :` U]z`UbX`gh` XYbtg`k` \c`  
d`U[ ]Uf]gY`a` UmZ]`h`Y`W`i` fgY`G`h` XYbtg`k` \c`d`U[ ]Uf]gY`UfY`U`gc` ]UV`Y`hc`X]gW]d`]bUfmUW]cbz`]bW` X]b[  
YI`W`g]cb`Zca`Ybfc`a`YbH`

D`U[ ]Uf]ga` ]g`h`Y`i` gY`c`Z`U`b`c`h`Y`f`d`Y`f`g`c`b`g`k` cf`\_`cf`]XYUg`Ug`]Z`h`Y`mk` YfY`m`ci` f`ck`b`"K` \Yb`]h]g`bYW]ggUfmc`f`  
XYg]fUV`Y`hc`i` gY`c`h`Y`f`d`Y`cd`Y`g`a` UHf]U`m`ci` g`l`ci`X`UXYe`i` UH`m`UW]bck`YX[Y`k` \cgY`k` cfXg`cf`]XYUg`h`Y`m`



5ddYbX]l . '9b[ ]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[ ]bYYf'7ca dYhYbWm  
GHUbXUfX

Dfc[ fUa 'hYbXYX'@YUfb]b[ 'Ci hWta Yg	
? bck `YX[ Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b[ 'cZhY'i bXYfd]bb]b[ 'bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[ ]bYYf]b[ 'Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b[ 'cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" " 'h!XYdh'i bXYfghUbX]b[ 'cZgdYWU`]ghVcX]Yg'cZ_bck `YX[ Y'k ]h]b'hY'Yb[ ]bYYf]b[ X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[ Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k ]h]b'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" ) ? bck `YX[ Y'cZYb[ ]bYYf]b[ 'XYg][ b'dfUW]W'UbX'WcbhYi h U`ZUW'c'fg]a dUW]b[ 'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"* 'i bXYfghUbX]b[ 'cZhY'gW'cdY'z'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[ ]bYYf]b[ 'dfUW]W' ]b'hY'gdYW]ZWX]gWd`]bY	
9b[ ]bYYf]b[ 'Udd']WU]h]cb'UV']]m	
D9%"%5dd`]WU]h]cb'cZYghUV']g\YX'Yb[ ]bYYf]b[ 'a Yh'cXg'hc'Wta d'Yl'Yb[ ]bYYf]b[ 'dfcV'Ya gc']b[	
D9%"&'&'i YbhUdd']WU]h]cb'cZYb[ ]bYYf]b[ 'h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg]Ya Uh]WYb[ ]bYYf]b[ 'gmb'hYg]g'UbX'XYg][ b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'W'cbXi W'h]UbX'a UbU[ Ya YbhcZYb[ ]bYYf]b[ dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`W'cbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' "' '7fYUh]j Y'z']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "( 'DfcZYgg]cbU`i gY'UbX'a UbU[ Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'C'fXYf'ma UbU[ Ya YbhcZgY'z'UbX'dfcZYgg]cbU`W'cbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	