SOCW4013

7\]`X˙UbX˙: Ua ]˙mK Y`ZǓfY˙DfUWǐ]W

HYfa ˙Hk c ˙`˙##˙`&$&%

7ci fgY Cj Yfj]Yk

GhUZZ 7cbhUWh 8YhU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]hm	@cWUh]cb	D\cbY
8f D\]`]dU 9j Ubg	d"Yj Ubg4 i bgk "YXi "Ui	6m Uddc]bha Ybh	A cfj Yb 6fck b %%)	f$&Ł- $*) ') *'

Hi hcfg

BUa Y	9a U]`	5j U]`UV]`]hm	@cWUh]cb	D\cbY
>Yb GhYd\YbgYb	^ghYd\YbgYb4 i bgk "YXi "Ui	6m Uddc]bha Ybh		
B][Y`GdYbWY	b"gdYbWY4 i bgk "YXi "Ui	6m Uddc]bha Ybh		

GW\cc` 7cbhUWh]bZcfa Uh]cb

GW\cc` cZ GcW]U` GW]YbWYg

F cca %) -

A cfj Yb 6fck b 7 &$

Ya U]` gcgg4 i bgk "YXi "Ui

d\cbY. $& -' ,) % $+

7ci fgY 8YhU]`g

7fYX]h Dc]bhg *

Gi a a Ufm cZ h\Y 7ci fgY

H\]g Wci fgY k]`` ]bhfcXi WY mci hc dYfgdYWhj Yg cb `Ua ]mž VX ]X\ccXž VX ]X k Y `VY]b[ ž VX ]XfYbfg] XYj Y cda YbhU`bYYXgž VX ]XfYbfg]f][ \hgž VX ]X a U`hfYUha Ybh UbX YW c[ `WU` WcbhYl hg" Mci k]`` UbU`mgY dfcZ`Ygg] cbU`dfUWh]WY]b YUf`m]bhfY Ybh]cb UbX `Ua ]m gi ddcfhž VX ]X dcfhYW]cbž UbX dcfhYW YW `UfY]bhYfj Ybh]cbg `cf VX ]XfYb `Uhfg]g `ž ]bVi X]b[ `ci hcZ\ca Y `WUfYž dfYa UbYbWm UbX UXcdh]cb" Mci f g]_g]b UggYgga YbhUbX `WUgY a UbU[Ya Ybhk]`` VY UXXfYggYX"

7ci fgY @YUfb]b[Ci hWca Yg

1. 8Ya cbghfUhY _bck `YX[ Y UbX i bXYfghUbX]b[ cZ \`ffYbh h\Ycfmž fYgYUfVX UbX Ybhfm Yj Y `_]`g fY Yj Ubhhc `Ua ]m UbX VX ]X k Y `ZUfY dfUWh]WY"
2. 8Ya cbghfUhY \Wca df\Ybg] cb cZ h\Y h\Ycf]Yg cZ h\Y h\c]c[m cZ Ufci g `cfm g cZ a U`hfYUha Ybhž UbX fYgYUfVX cb h\Y f dfYfj U`YbWYž XY[ Y `cda YbhU`gYei Y`UY UbX f]g_`UbX dfchYWhj Yž`WUhcfg"
3. 5bU`mgY h\Y `WcbgYei YbWYg cZ cddfYgg] cb UbX X]gWf]a]bUh]cb cb h\Y `]j Yg cZ VX ]XfYb UbX ]Ua ]]]Yg UbX h\Y `ZZYWhg cZ h\Yf \]ghcfmk]h\]b h\Y `VX ]X k Y `ZUfY `gmghYa ž UbX Udd`Ya dck Yfa Ybhdf]bW]d`Yg ]b h\Y `f dfUWh]WY"
4. 8Ya cbghfUhY Ybhfm Yj Y `_]`g]b UggYgga Ybh UbX `WUgY a UbU[ Ya Ybh]b dfUWh]WY UfY `g]hi Uh]cbg cZ]Ua]]]Yg UbX VX]XfYb"
5. 7ca dfY\YbXž UbU`mgY UbX Yj U`i UhY UddfcUWXYg hc XY `]j Yf]b[ ]Ua ]m VUgYX ž]b \ca Y gYfj ]WYg h\Uh Yb\UbWY h\Y `] bWYh]cb cZ]Ua]]]Yg UbX k Y `VY]b[cZ VX]XfYb"
6. 7ca dfY\YbXž UbX Yj U`i UhY h\Y `Y[`žgcW]U` UbX dgmWXc`c[ ]WU`fUa]WUhcbg cZ dfchYWhj Y gYfj]WYgž]cghYf WUfYž UXcdh]cb UbX dYfa UbYbWm d`Ubb]b[ cb VX ]XfYb Uhf]g_`UbX Ya d]f]WU` Yj]XYbWY cb h\Y]fci hWca Yg"

HYUVX]b[GhfUhY[ ]Yg

5`k YY_ `mcbY
!\ci f `YWhi fY k]``cj Yfg h\Y h\YcfmUgdYWhg cZ h\Y `Wci fgY" 5`k YY_ `mhk c \ci f `gYa]bUf dfcj]XYg Ub `cddcfhi b]hmZcf ghi XYbhg hc Udd`m h\Y h\Ycfmhc dfUWh]WY g]hi Uh]cbg UbX XYj Y`cd g_]`g h\fci [\i gY cZ fc`Y d`UmgžWUgY UbU`mg]g UbX g]hi XYh]dfYgYbhUhcbg" H\fYY !h]bYg]j Y k cf_g\cdg W\U]b h\Y `YWhi fY UbX hi hcf]U`k]``VY gWXYXi `UbX fi b]b[ h\Y `hYfa "

5ggYgga Ybh

5ggYgga Ybh HUg_g

5ggYgga Ybh HUg_	K Y][\h	8iY 8UhY	Gh XYbh @UfnÛb[CihWca Yg 5ggYggYX
7 Ugg dfYgYbhUh]cb	' $ı	Bch 5dd`]WUV`Y	' ž(
A]bcf YggUm	&$ı	&$#$*#&$&%%$$ DA	%ž&
A U`cf YggUm	)$ı	&)#$+#&$&%%$$ DA	(ž)ž*

5ggYgga Ybh 8YhU]`g

5ggYgga Ybh % 7 Ugg dfYgYbhUh]cb

GhUfh XUhY. Bch 5dd`]WUV`Y

8YhU]`g.

Gh XYbhg XY`]jYf Ub ]bX]j]XiU`!W`Ugg dfYgYbhUh]cb cb U hcd]WU` fYYX k]h cf U cWUhYX Vmh Y Wci fgY WcbjYbcf".

Gh XYbhg fYW]jY k f]hhYb ZYYXVUW_ UbX U bum YfWU` [fUXY k]h]b h fYY k YY_g cZ gi Va]gg]cb".

5XX]h]cbU` XYhU]`g.

: i fh Yf XYhU]`g cZ h]g UggYgga Ybh UfY Uj U]`UV`Y cb a ccX`Y".

5ggYgga Ybh & A]bcf YggUm

GhUfh XUhY. Bch 5dd`]WUV`Y

@Yb[h\. %$$$

8YhU]`g.

Gh XYbhg gi Va]hU %$$$ k cfX YggUm cb h Ycf]Yg cZ a UfrUha Ybh

Gh XYbhg fYW]jY k f]hhYb ZYYXVUW_ UbX U bum YfWU` [fUXY k]h]b h fYY k YY_g cZ gi Va]gg]cb".

5XX]h]cbU` XYhU]`g.

: i fh Yf XYhU]`g fY[ UfX]b[ h Y UggYgga Ybh UfY Uj U]`UV`Y cb a ccX`Y"

5ggYgga Ybh ' . A U`cf YggUm

GhUfh XUhY. Bch 5dd`]WUV`Y

@Yb[ʰ\.˙&$$$

8YʰU]`g.

Gʰi XYbʰg˙gi Va]ʰU˙&ž$$$˙k cfX˙YggUm˙cb˙Wɫi fgY˙ʰ\Ya Yg˙UbX˙ʰcd]Wg"˙H\]g˙]g˙ʰ\Y˙ʑbU˙UggYgga Ybʰ˙cf˙ʰ\]g
Wɫi fgY"

Gʰi XYbʰg˙fYWɫ]j Y˙k f]ʰ\Yb˙ʑYYXVUW_˙UbX˙U˙bi a Yf]WJ˙`[fUXY˙k]ʰ\]b˙ʰ\fYY˙k YY_g˙cʑgi Va]gg]cb"˙

5XX]ʰ]cbU`˙XYʰU]`g.

: i fʰ\Yf˙XYʰU]`g˙fY[ UfX]b[ ˙ʰ\Y˙UggYgga Ybʰ˙UfY˙Uj U]`UV`Y˙cb˙a ccX`Y"

F Ygci fWYg

DfYgWf]VYX F Ygci fWYg

5``fYUX]b[ g`k ]``VY`a UXY`Uj U`UV`Y`cb`a ccX`Y`j]U`@Y[Ubhc

F YWca a YbXYX F Ygci fWYg

Mci `k]``ZbX`j U`i UV`Y`UbX`fY`Yj Ubh`a UHYf]U``b`h\Y`Zc``ck]b[`'ci fbU`g`\Y`X`b`h\Y`I BGK `']VfUfm

Gi Va]gg]cb cZ 5ggYgga Ybh HUg_g

Hiffb]h]bv Gi Va]gg]cb

Zmci YbWci bh Yf U dfcV Ya k \Yb U hh Ya dh]b[hc gi Va]hmci f Ugg][ba Ybh \fci [\ Hi fb]h]bž d YUgY hY Yd\cbY 9I hYfbU Gi ddcfh cb - ' ,) " ' ' %cf Ya U]`h Ya cb 9I hYfbU hY hgi ddcfh4 i bgk "YXi "Ui "" Gi ddcfh \ci fg UfY ', . $$Ua — %$. $$da cb k YY_XUmg UbX - . $$Ua — ) . $$da cb k YY_YbXg f1 *) XUmg U mYUfŁ" Zmci UfY i bUV Y hc gi Va ]hmci f Ugg][ ba Ybh Xi Y hc U ZUi `h]k]h\ Hi fb]h]b mci a UmUdd mZcfUb Y hYbg]cbž Vi hmci a i ghfY HU]b mci f h]W YYhi a VYf Zca 9I hYfbU Gi ddcfhfU`cb[ k ]h\ Ubmch\Yf fY`Yj UbhXcW a Ybhg Ł hc]bWi XY Ugg]j]XYbW hc gi ddcfhmci f Y hYbg]cb Udd]WUh]cb" Zmci Ya U]` 9I hYfbU Gi ddcfhmci k ] `

5WUXYa]W <cbYghmÜbX`U[`]Uf]ga

D`U[`]Uf]ga]gï g]b[`h\Yïk cfXgïcf`]XYUgïcZc:h\Yfgï UbXïdfYgYbhïb[`h\Ya `Ugïmci fïck b"` +h\Ub`h\U_Yïa Ubm Zcfa g žïZfca `XYï`VYfUh\Y`VXYUhïb[`hcï UWW]XYbhU`ïm`Wcdmïb[`Zfca `U`gci fVY`k]h\ci hïUW_bck `X[Ya Ybh"

I BGK `[fci dgïd`U[`]Uf]ga]bhcïh\Yï Zc``ck]b[`WUhY[cf]Yg.

7cdm]b[ž ïi g]b[`h\Yï gUa YïcfïjYfmïg]a ]`Uf`k cfXgïhcïh\Yïcf][]bU`ïhYl hïcfï]XYU`k ]h\ci hïUW_bck `X[]b[`h\Y

5WUXYa]W‡bZcfa Uh]cb

: cf YggYbh]U gh XYbh]bZcfa Uh]cb fY Uh]b[hc.

- fYei Yghg Zcf Ylh Ybg]cb/
- `UhY gi Va ]gg]cbg [i]XY`]bYg/
- fYj]Yk cZ a Uf_g/
- I BGK `<YU`h UbX GUZYhm dc`]W]Yg/
- Yl Ua]bUh]cb dfcWYXi fYg/
- gdYW]U` Wcbg]XYfUh]cb]b h\Y Yj YbhcZ]``bYgg cf a]gUXj Ybh fY/
- **ghi XYbh Yei]mUbX X]gUV]`]hm/**
- UbX ch\Yf YggYbh]U` UWUXYa]W]bZcfa Uh]cbž gYY