

7ci fgY`Cj Yfj ]Yk

GHJZZ7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]UV]`]m	@cW]h]cb	D\cbY
A UfYY`<][ [ ]bg	a "\][ [ ]bg4 i bgk "YXi "Ui	&!` da `Hi YgXUm! : f]XUmž`cf`Vm Uddc]b]a Ybh	%), `A cfj Yb 6fck b`6i ]X]b[	\$( ` %- , + &&

GWXcc``7cbHJW`bZcfa Uh]cb

GWXcc``cZGcW]U`GWYbWg

Fcca `%) -

A cfj Yb`6fck b`7 &\$

Ya U]`.gcbg4 i bgk "YXi "Ui

d\cbY. '\$&`- ' , ) `% \$+

7ci fgY'8YHJ]`g

7fYX]hDc]bqg`\*`

Gi a a UfmcZh\Y'7ci fgY

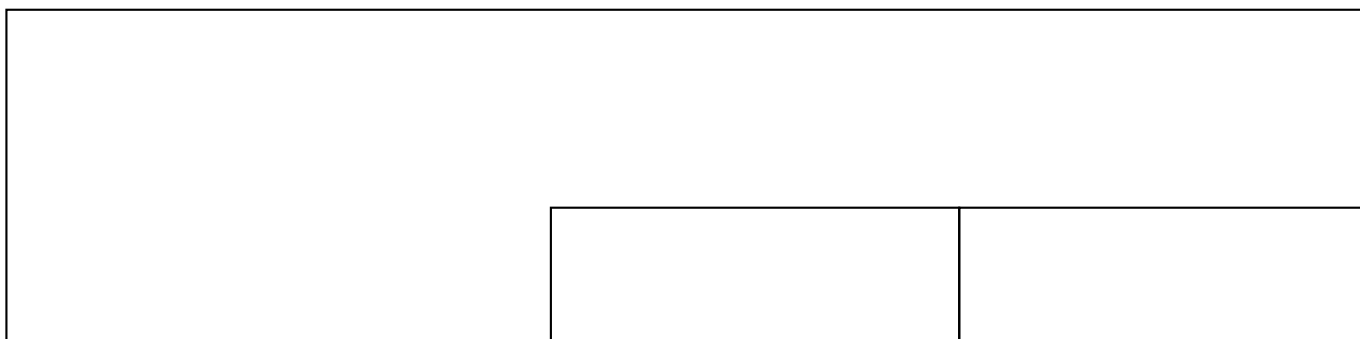
Gi V\Ww5fYU. EaU[S^l`adj

H\]g`Wci fgY`]bfcXi Wg`mci`hc`h\Y`gWcdY`UbX`dUfUa`YHfg`cZh\Y`gcWU`k`cf`\_`dfcZYgg]cb``#idfcj`]XYg`Ub  
cj`Yfj`]Yk`UbX`fU]cbU`Y`Zcf`h\Y`6GK`fk`cbgk`W`ff]W`i`a`VmidfYgYbh]b[`cb`\_`YmUfYUg`cZgcWU`k`cf`\_  
\_bck`YX[`Y`UbX`dfUW]VWZ]bW`X]b[`h\Y`X]j`Yfg]mWcbhYl`hg`cZgcWU`k`cf`\_]bhYfj`Ybh]cbzh\Y`fUb[`Y`cZh\Ycfm  
UbX`\_bck`YX[`Y`hUh]bZcfa`g`gcWU`k`cf`\_`dfUW]VWZ]UbX`h\Y`WcXY`cZYh\]Wg`hUh[`i`]XYg`dfcZYgg]cbU`

UWVj Y'dUfhVdUhc'b]b'gh XYbhg'ck b''YUfb]b[ žUbX'Ub'UWVj Y'i gY'cZk \Uh]g'U'fYUXm\_bck b"

H\Y''YWn fYg'k ]''bj c] Y'X]gW gg]cb'cZhY'hYcfYh]WV'']bZcfa Uh]cb'VY]b[ 'gh X]YX'Ug'k Y''Ug'dfYgYbU]cbg  
hUhUfY'X]fYWimifY'UH'X'hc'h'Y'dfUWVW'g]h Uh]cbg'VY]b[ 'gh X]YX''Gca Y'dfYgYbU]cbg'k ]''W'bg]ghcZdYcd'Y  
k \c'\Uj Y'Z]fgh\UbX'dfUWVW'YI dYf]YbWVžUbX'h]g]g]U'j U'i UV'Y'cddcfh b]mZcf'gh XYbhg'hc'Ug\_'hY]f'ck b  
ei Ygh]cbg'UbX'\Uj Y' [ YbYfU'WUgg'X]gW gg]cb"

⊖'UWV'fXUbW'k ]h' i BGK '@YUfb]b[ 'UbX'HYUW]b[ ; i ]XY'jbYg'h]g'Wci fgY'ibh'bxg'hc'Yb[ U[ Y'gh XYbhg']b  
'YUfb]b[ 'Vmidfcj ]X]b[ 'cddcfh b]h]Yg'hc'Yb[ U[ Y']b'h'Y'gcW]U'k cf\_'W'bhYI hj ]U'U'j ]g]h'hc'Ub'U[ YbW'icZhY]f  
W'c]W''Gh XYbhg'UfY'YbW'ci fU[ YX'hc'X]gW gg'h'Y]f'YI dYf]YbWVg'cZDfUW]W a # c'i bh'Yf'UbX'Ya d'cmYX  
dcg]h]cbg'jb'fY'Uh]cb'hc'gcW]U'k cf\_# Y'ZUfY'WUgY'gh XmgW'bu]cg'dfYgYb'YX'h'fci [ \ci h'h'Y'W'ci fgY"



' " F YUX'K U'hf/ '6U'hU!I `cU'f&\$%- Ł7 \Udhf' ( 'b'Ci fJc]W'g" F YZ'ff]b[ 'hc'h]g'hYI hUbX'c'hYfg'Ug

- \* " 8 ]gW gg'fZdWW] Wk e] [^e'gcWU'k cf\_Yfg'k ]''i h]gY ]b'h ]g'cf[ Ub]gUhc'b'f] '\$\$'k cfXgŁ"
- + " 8 YgW]VY'S 'Si 'hUh]g'fY'Yj Ubh'hc'h'Y'k cf\_'cZ'h'Y'cf[ Ub]gUhc'b'f] '\$\$'k cfXgŁ"
- , " 8 YgW]VY'\ck 'h ]g'cf[ Ub]gUhc'b'UXXfYggYg'Uh'YUgha' WaXfZWUadWhS'gW'e'cZ'h'Y'gcWU'k cf\_'dfcZYgg]cb'f] '\$\$'k cfXgŁ"
- " 9I d'U]b'k \m'nci 'W\cgY'h ]g'cf[ Ub]gUhc'b'hc'fYgYUfW\ 'f&\$\$'k cfXgŁ"

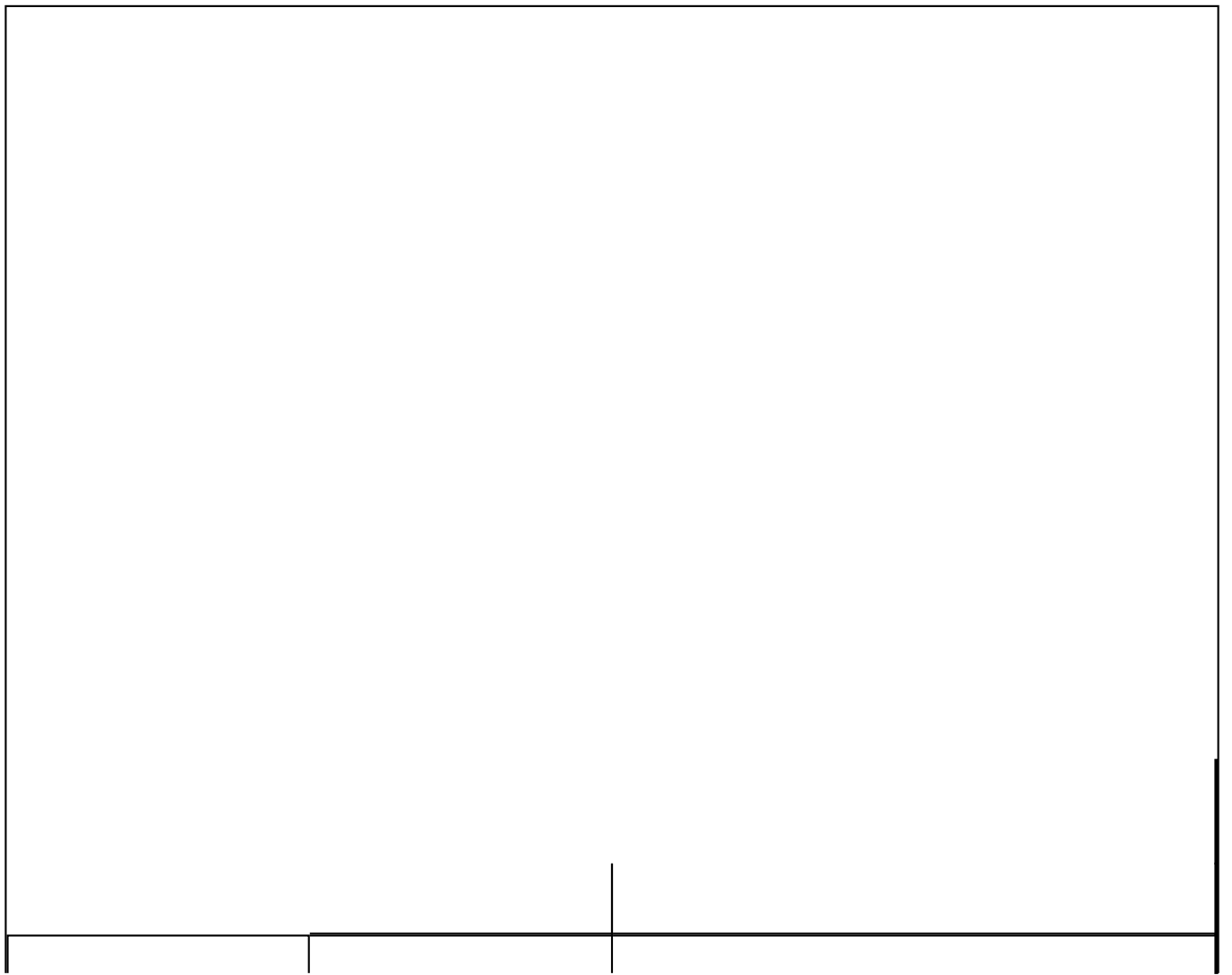
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Hc'W'e'a d'Y'h'h ]g'Ugg][ ba Yb'hž'nci 'g\ci 'X'gdYbX'h]a Y'fYgYUfW\ ]b[ 'h'Y'cf[ Ub]nUh'cb' ]b'XYd'h"

- J ]g]h'h'Y'cf[ Ub]nUh'cb' ]Zdcgg]V'Y' – Vi hfYa Ya VY'f'h'Ymk ]''VY'j Yfm'Vi gmUbX'd'YUgY'U'k Umg dfYgYbh'nci fgY'ZdfcZYgg]cbU''m'
- 9I d'cfY'h'Y'cf[ Ub]gUhc'b'g#U[ YbW'm'g'k YVg]h'Y'
- F YUX'U'Z'Y'k 'cZ'h'Y'cf[ Ub]gUhc'b'g#U[ YbW'm'g'Ubbi U'fYdcf'g
- 7 c''YW'h' ]h'fUhi fY'h'Uh'h'Y'cf[ Ub]gUhc'b' [ ]j Yg'hc'W]Yb'hg'k \]W' 'a Um'Ub'gk Yf'gca Y'cZ'mci f'ei Ygh'cbg
- 9I d'cfY'a i 'h]a YX]U'h'Uh'h'Y'cf[ Ub]gUhc'b' dfcj ]XYg'k \]W' 'a Um'Ub'gk Yf'gca Y'cZ'mci f'ei Ygh'cbg
- H\ ]b\_ 'W]hWU''m'UVci h'h'Y'UX'Yei U'W'icZ'h'Y'k f]h'Y'b' ]bž'fa Uh'cb'UbX'\ck ' ]h'W'e'i 'X'VY'X]ZYfYb'hm dfYgYb'h'X

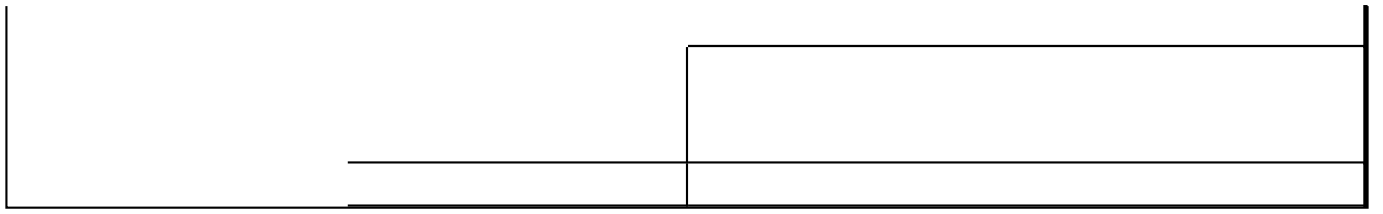
Gi Va ]gg]cb'bc'h'Y'g.D'YUgY'Z'e'ck 'GW'cc''fYZfYbW]b[ [ i ]XY' ]bYgž'Ub'gk Yf'U''ei Ygh'cbg'Ug\_YXž'UbX'Z'fa Uh Uddfcd]Uh'm

Hi fb]h]b'gY'h]b [ . H\ ]g'Ugg][ ba Ybh]g'gi Va ]h'Y'X'h'fci [ \ 'Hi fb]h]b'UbX'gh'XYb'hg'W]b'g'Y'Y'Hi fb]h]b'g]a ]Uf]m fYdcf'g"











Gi Va ]gg]cb`cZ5ggYgga YbhiHUg\_g

Hi fb]h]b`Gi Va ]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k`Yb`UH`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`  
HY`Yd`cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`"``"``%cf`Ya`Uj`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`"Gi`ddcfh`  
`ci`fg`UfY`,`.\$\$Ua`-`%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`fI`\*)`XUmg`U`mY`UfI`Ʒmci`  
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Zi`h`k`]h`Hi`fb]h]b`mci`a`Um`Udd`m`Zc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`  
a`i`ghf`Y`h]b`mci`f`h]W`Y`hbi`a`VYf`Z`ca`9I`HYfbU`Gi`ddcfh`f`U`cb[`k`]h`Ubmc`h`Y`f`fY`Yj`Ubh`Xc`W`a`Yb`hg`L`hc`  
]b`Wi`XY`Ug`Yj`]XYb`W`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W`h]cb`"Ʒmci`Ya`Uj`9I`HYfbU`Gi`ddcfhmc`i`k`j`  
Ui`hc`a`U`h]W`m`f`Y`W`j`Y`U`h]W`Y`hbi`a`VYf`z`Vi`h]Z`mci`HY`Yd`cbY`mci`k`j`b`Y`Y`X`hc`gd`Y`W`Z`W`m`Ug`\_`Zc`f`cbY`"  
Hi`fb]h]b`U`gc`d`fcj`]XYg`i`d`XU`h`g`cb`h`Y]f`gm`gh`Ya`g`h`U`h`g`cb`Hk`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Yb`hi`U`g`\_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`  
Ugg][`ba`Yb`h`i`h`]b`gh`U`b`W`g`k`Y`f`Y`h`g`]g`b`ch`d`c`gg]V`Y`z`]h`k`j`V`Y`g`h`U`h`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`  
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`cf`]b`Z`c`fa`U`h]cb`cb`ck`hc`gi`Va`]h`Ugg][`ba`Yb`hg`cb]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`gh`XYb`h`i`bgk`"YXi`"Ui`#`ck`!  
gi`Va`]h`Ugg][`ba`Yb`h`a`cc`X`Y`"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga `]g`i g]b[ `hY`k cfXg`cf`]XYUg`cZc`hYfg`UbX`dfYgYbh]b[ `hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm  
Zcfa gZ`Zca `XY`]VYfU`h`V`X`Y`U`h]b[ `h`U`W`Y`X`Y`b`h`U`m`W`c`d`m]b[ `Z`ca `U`gci f`W`k ]h`ci h`U`W`b`c`k `Y`X[ `Y`a `Y`b`h`

I B G K ` [ fci dg`d`U[ ]Uf]ga `]b`h`Y`Z`c`ck ]b[ `W`h`h` [ cf]Yg.

7 cdm]b[ .`i`g]b[ `h`Y`g`U`a `Y`cf`j`Y`fmg]a ]U`f`k`cf`X`g`h`c`h`Y`cf][ ]b`U`h`Y`h`cf`]X`Y`U`k ]h`ci h`U`W`b`c`k `Y`X[ ]b[ `h`Y`



## 5 WUXYa ]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `tc.

- fYei Ygth]Zcf`YI H`bg]cb/
- `Uh`gi Va ]gg]cbg`[ i ]XY`]bYg/
- fYj ]Yk `cZa Uf\_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua ]bUh]cb`dfcW`Xi fYg/
- gdYW]U`W`bg]XYfU]cb`]b`h`Y`Yj YbhcZ]`bYgg`cf`a ]gUXj Ybhi fY/