



SOCW7852

Dc`j]Wg`cZ #hYfbUh]cbU`5]X

HYfa `H\fYY`##`&\$%-

7ci fgY`Cj Yfj JYk

`GHUZZ7cbhUW`i8YHJ`g`

`7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
A jWUY`>c\bqcb	a jWUY`"e\bqcb4 i bgk "YXi "Ui	A cbXUmj" !(da `jb A cfj Yb`6fck b F cca `%%&	A cfj Yb`6fck b 6i jX]b[`F cca %*+	\$(' ((\$+*) -

GWxcc`7cbhUW`i8Zcfa Uhjcb

GWxcc`cZGcWU`GWYbWg

F cca `%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.gcbg4 i bgk "YXi "Ui

d\cbY. '\$&-' ,) `% \$+

7 ci fgY'8YHJ`g

7 fYX]hDc]bhtg '*`

Gi a a UfmcZ`h`Y'7 ci fgY

5b`]b]fcXi W]cb`tc`h`Y`]b]h]fb]U]h]cb]U`U]X`U[Yb]W]Yg]z`h`Y]f`f]Ygd]Y]W]j] Y`g]f]i W]h` f]Yg]z`f]c`Y]g`U]b]X`f]Y`U]h]c]b]g`\]d]g`k`]h`
cb]Y`U]b]c]h]Y]f`"5`g]c`d]f]c]j`]X]Y]g`U]b`]b]h]c]X]i W]h]c]b`tc`h`Y`]a` d]U]W]h]c]Z]b]h]f]b]U]h]c]b]U`Y]W]c]b]c]a`]W]g`U]b]X`]b]h]f]b]U]h]c]b]U`
d]c`]h]h]W]g`c]b`a` U]h]h]f]g`f]Y`U]h]b[`tc`]b]h]f]b]U]h]c]b]U`U]X`"9]I`U]a`]b]Y]g`h`Y`k`c]f`_]b[g`c]Z[c]j`Y]f]b]a`Y]b]h]U]b]X`b]c]b]!
[c]j`Y]f]b]a`Y]b]h]U]X`U[Y]b]W]Y]g`U]h]h`Y`b]U]h]c]b]U`U]b]X`]b]h]f]b]U]h]c]b]U`Y]j`Y`"H`\]g`]b]Z]c]f]a`U]h]c]b`]g`f]Y`U]h]X`tc`W]U]g]Y`
g]h`X]Y]g`k`\]h]X]Y]a`c]b]g]h]f]U]h]g`_]`g`tc`b]Y[c]h]U]h]k`]h]b]h`Y`]b]h]f]b]U]h]c]b]U`U]X`g]m]g]h]Y]a`g]z`g]Y]W`f]Y`Z`b]X]b[z`c`V]V]m`
U]b]X`U]X]j`c]W]U]h]f]c`f]Y]X]Y]Z]b]Y`X]Y]j`Y`c]d]a`Y]b]h]U]g]g]h]U]b]W`"

7 ci fgY`@YUfb]b[`Ci hWc]a Yg

%`8]Y]a`c]b]g]h]f]U]h]Y`U]b]i`b]X]Y]f]g]h]U]b]X]b[`c]Z]h`Y`d]i`f]d]c]g]Y]g`c]Z]c]f]Y][b`U]X`U]b]X`h`Y`Z`b]W]h]c]b]g`c]Z]b]h]f]b]U]h]c]b]U`
U]X`U[Y]b]W]Y]g`"
&`7`f]h]h]W]h]m]U]b]U]m]g]Y`h`Y`f]c`Y`c]Z]b]h]f]b]U]h]c]b]U`U]b]X`c]W]h]d]c`]h]h]W]g`c]b`h`Y`U`c]W]U]h]c]b]z`X]Y]g][b`U]b]X`Y]j`c`i`h]c]b`
c]Z]b]h]f]b]U]h]c]b]U`U]X`"
'`" `I`b]X]Y]f]g]h]U]b]X]z]b]h]f]d]f]Y]h]U]b]X`W]h]h]e]i`Y`h`Y`]a`d]U]W]h]c]Z]b]h]f]b]U]h]c]b]U`X]Y]j`Y`c]d]a`Y]b]h]U]W]h]c]f]g`c]b`h`Y`
g]h]f]i`W]h`f]Y`U]b]X`X]Y`]j`Y]f]m]c]Z]U]X`"
(`" `F`Y]W]c[b]g]Y`U]b]X`X]Y]V]U]h]Y`h`Y`Y]h]h]W]g`c]Z]U]X]z]U]b]X`i`b]X]Y]f]g]h]U]b]X`h`Y]f]c]k`b`Y]h]h]W]h]d]c]g]h]c]b]g`"

HYUW]b[`G]h]f]U]h]Y[]Y]g`

G]h`X]Y]b]h]g`U]f]Y`Y]i`d]Y]W]h]X`tc`i`b]X]Y]f]h]U`_`Y`U`g][b]z]W]U]b]h]U]a`c]i`b]h]c]Z]b]X]Y]d]Y]b]X]Y]b]h]f]Y]g]Y]U]f]W`]b]h]c`h`Y`]g]g]i`Y]g`i`b]X]Y]f`
W]c]b]g]X]Y]f]U]h]c]b]/tc`i`g]Y`U]b`U]b]U`m]h]W]h]U]d]d]f]c]U]W]h]c`h`Y]f]k`c]f`_/U]b]X`tc`X]Y]a`c]b]g]h]f]U]h]Y`f]U]V]j]m]h]c`U]d]d]m]h]Y]c]f]m`
U]b]X`h]b]_`W]h]h]W]h]m`G]h`X]Y]b]h]g`U]f]Y`f]Y]g]d]c]b]g]V`Y`Z]c]f`a`U]b]U[]b[`h`Y]f]c]k`b`]b]X]Y]d]Y]b]X]Y]b]h]Y]U]f]b]b[z]U]b]X`Z]c]f`
f]U]g]b[`k`]h`h`Y`W]c]i`f]g]Y`W]c]b]j`Y]b]c]f]j]g]g]i`Y]g`c]f`d]f]c]V]Y]a`g`h`Y]m]Y]b]W]c]i`b]h]f]i`G]h`X]Y]b]h]g`U]f]Y`Y]i`d]Y]W]h]X`tc`h]U`_`Y`U`
d]U]f]h]h]d]U]h]c]f]m]U]d]d]f]c]U]W]h]c`]b`W]U]g]g]Y]g`g]c`h`U]h]_`b]c]k`Y]X[Y`]g`g`U]f]Y]X]z]e]i`Y]g]h]c]b]Y]X`U]b]X`X]Y]V]U]h]Y]X`"D]U]f]h]h]d]U]h]c]b`]g`
b]c]h[f]U]X]Y]X]z]V]i`h]h]g]U`W]c]i`f]g]Y`Y]i`d]Y]W]h]c]b`h`U]h]U]g]g][b]Y]X`f]Y]U]X]b[g`k`]`V]Y`f]Y]U]X`h]c]f]c]i`[\`m]V]m]U`
d]U]f]h]h]d]U]b]h]g`d]f]c]f]tc`Y]U]W]h]g]Y]a`]b]U]f`"

5ggYgga Ybh

D`YUgY`bchY`UXX]h]cbU`]bZcfa`Uh]cb`cb`h`Y`Wci`fgYžgci`fWg`cZUgg]ghUbwW`UbX`c`h`Yf`Y`dZ`
]bZcfa`Uh]cb`Zcf`ghi`XYbhg`k`]`VY`Uj`U]`UV`Y`cb`h`Y`Wci`fgY`A`ccX`Y`g]hY`"

GdYWU`7`cbg]XYfU]cb

Mci`WU]b`UbX`g`ci`X`Udd`mZcf`gdYWU`Wcbg]XYfU]cb`k`Yb`]`bYgg`cf`ch`Yf`WfW`a`ghUbwWg`]bhYfZYfY`
k`]h`mci`f`UggYgga`YbhidYfZcfa`UbW`"

G]W]bYggža`]gUXj`Ybh`fY`cf`ch`Yf`WfW`a`ghUbwWg`VYncbX`mci`f`Wcbf`c`a`Um

f`DfYj`Ybhimci`Zca`Wca`d`Yh]b[`U`Wci`fgY`fYei`]fYa`Ybž`

f`?`YYd`mci`Zca`UthYbX]b[`Ub`UggYggUV`Y`UW]j`]mž`

f`Gfcd`mci`gi`Va`]h]b[`UggYggUV`Y`k`cf`Zcf`U`Wci`fgYž`

f`G][`b]Z]WU]bhmiUZZYWhmci`f`dYfZcfa`UbW`]b`UggYggUV`Y`k`cf`ž`VY`]hU`Zcfa`U`YbX!`cZgYa`YghYf`YI`Ua`]bU]cbž`U`
WUgg`hY`ghž`U`UVcfUhc`fmhY`ghž`U`gYa`]bUf`dfYgYb]h]cb`cf`Ubmich`Yf`Zcfa`cZUggYgga`Ybh`

:`cf`Z`fh`Yf`XYH]g`]b`fY`U]cb`hc`GdYWU`7`cbg]XYfU]cb`]bWi`X]b[`K`Yb`hc`5dd`mž`<`ck`hc`5dd`m`UbX`
"Gi`ddcf]b[`8`cW`a`Yb]h]cb`"d`YUgY`fYZYf`hc`h`Y`GdYWU`7`cbg]XYfU]cb`k`YVg]hY`."

[\fhdg.#gh`XYb\]h`bgk`YXi`"Ui`#gdYWU`!`Wcbg\]XYfU\]cb](#)

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K`Y][`h`	8i`Y`8UH`	Gh`XYbh`@YUfb]b[` Ci`hWca`Yg`5ggYggYX`
7`f]h]WU`F`YZYW]cb`	&\$i	\$(`#%\$`#&\$%-`%%)`-`DA`	%ž&ž`
7`Ugg`DfYgYb]h]cb`	`\$i	Bch5dd`]WUV`Y`	%ž`
F`YgYUfW`YggUm`)`\$i	&`#%\$`#&\$%-`%%)`-`DA`	%ž&ž`ž(`

5ggYgga Ybh8YH]g`

5ggYgga Ybh%`7`f]h]WU`F`YZYW]cb`

GHUfhXUH`Bch5dd`]WUV`Y`

@Yb[`h`.%\$\$\$`k`cfXg`]bWi`X]b[`Zc]h]cbYg`UbX`UHUW`a`Ybhgž`Vi`hibch]bWi`X]b[`h`Y`V]V]c[`fUd`n`f`

8YH]g`.5ggYgga Ybh8YgW]d]cb`.%\$\$\$`K`cfX`fbch]bWi`X]b[`h`Y`V]V]c[`fUd`n`f`W]h]WU`fYZYW]cb`cb`U`
ei`Ygh]cb`VUgYX`cb`h`Y`fYUX]b[`g`]b`Hcd]Wg`%`UbX`&`"":`YYXVUW`_`K`f]h]b`ZYXVUW`_`UbX`[`fUXYX`fi`Vf]W`
k`]h]b`k`c`k`YY_g`

5XX]h]cbU`XYH]g`.

H`Y`g`l`cfhk`f]h]b`Ugg][`ba`YbhUg_g`h`Y`ei`Ygh]cb`fk`U]h]g`5]X`UbX`k`U]hUfY`h`Y`V][`[`YghX]Z]W`h]Yg`mci`

YbWci bHYf]b'Ubgk Yf]b['hY'ei Yghcb3''

dfYgYbHqcb".....

5XX]h]cbU`XYHJ]g.

H\]g`UggYgga Ybh]g`dfYdUf]b[`U`) `a]bi h`gYa]bUf`dfYgYbHqcb`fk]h`Dck Yf`Dc]bhtg`UbX`U`) \$\$`k cfX gi a a UfmVf]YZ]b[`gi a a UfmidUdYf`fk]h`fYZfYbWg`]gh`X`k \YfY`fYei]fYX`]b`bca]bUH`X`k YY`"J U`i Y`- ' \$i `cZ`h`Y`W`ci fgY`h`c`h`U`f`c`Z`%\$`\$i `L`"8`i f]b[`gYa]bUfg`]b`h`Y`W`ci fgY`h`U`W`]b[`k YY`_g`k \YfY`gh` XYbhtg`a` i gh UH`Y`b`X`Z`f`ca `I` B`G`K `K` YY`_g`&`h`c`%\$`Z`gh` XYbhtg`k]`"VY`Ugg][bYX`cbY`ei Ygh]cb`cb`k \]W`h`Y`mk]`"YUX X]gW`gg]cb"

E fgVW fe i [^bdWbSdWS dfYgYbHqcb`h`UhX]fYW`m`Ubkg Yfg`U`gYa]bUf`ei Ygh]cb`za` YYhg`h`Y`X`chdc]bh fYei]fYa Ybhtg`Z`f`Ub`Y`ZY`W`j` Y`dfYgYbHqcb`]b`h`Y` [i]XY`]bYg`Z`f`h`]g`UggYgga Ybh]Ug`_`dfcj]XYX`]b`h`Y` W`ci fgY`A`cc`X`Y`g`h`Y`UbX`fU]gYg`h`Y`&`!` `a`cgh]a`dcf]Ubhei Ygh]cbg`Z`f`Z`f`h`Y`f`X]gW`gg]cb" H\Y`cj`Yf`Y`U`X`g` UbX`Vf]YZ]b[`dUdYf`a` i`gh`VY`gi`Va`]h`Y`X`]b`h`Y`Hi`fb]h]b`X`fcd`V`cl` `%&`\`ci`fg`VY`Z`f`Y`h`Y`dfYgYbHqcb"

Gh XYbhtg`a` i`gh`Y`bgi`fY`h`Y`m

5bgk Yf`bca]bUH`X`gYa]bUf`ei Ygh]cb`f]g`UbX. `7`f]h]ei`Y`c`f`XY`Z`f`b`X`d`U`f]h]W` `U`f`Y`U`X`]b[`g`/`F`Y`Z`Y`W`h`c`b`U`bm` i`b`Y`I`d`Y`W`Y`X`]b`g][\`h`g`Z`c`f`g`i`f`d`f]g`Y`g`h`Y`m`Y`b`W`ci`b`h`Y`f`]b`h`Y`f`Y`U`X`]b[`g"

Gh XYbhtg`dfYdUfY`U`g`\`c`f`h`\`Ub`X`ci`h`h`c`U`W`W`ca`d`U`b`m`m`ci`f`dfYgYbHqcb`h`c`VY`g`Y`b`h`c`h`h`Y`W`ci`fgY`7`cbj`Y`bcf` UbX`h`h`c`f`h`Y`X`U`m`VY`Z`f`Y`m`ci`f`gYa]bUf`j`U`h`Y`gYa]bUf`Hi`fb]h]b`X`fcd`V`cl`]b`A`cc`X`Y`U`W`c`d`m`h`U`h`h`Y` W`c`b`j`Y`bc`f`k`]`"i`g`Y`Z`f`k`f]h`Y`b`Z`Y`X`V`U`W`_`h`c`Y`U`W`X`g`h`i`XY`b`h`"

Gi Va]gg]cb`b`ch`Y`g. 9UW`g`h`i`XY`b`h`g`g`Ya]bUf`dfYgYbHqcb`UbX`6`f]YZ]b[`D`U`d`Y`f`k`]`"VY`Ugg][bYX`]b`K`YY`_%`Z`f`W`ca`d`Y`h]cb`UbX`dfYgYbHqcb`]b`h`Y`Ugg][bYX`k`YY`_`VY`h`YY`b`k`YY`_g`&`UbX`%\$"

Hi fb]h]b`g`Y`h]b[. H\]g`Ugg][ba Ybh]g`gi Va]h`Y`X`h`f`ci [\`Hi`fb]h]b`UbX`gh`XYbhtg`X`c`b`ch`g`Y`Y`Hi`fb]h]b`]a`]Uf]m`f`Y`d`c`f`h`g`"

5ggYgga Ybh' . F YgYUfW`Y`ggUm

GhUf]h`X`U`h`Y` . \$(`#`%`&`\$`%`-`%`%) - `DA

@Yb[h` . &Z` \$\$`k`cfX`f]b`W`i`X]b[`Z`c`h`b`c`h`Y`g`Vi`h`b`c`h]b`W`i`X]b[`V]V`]c[fUd`\n`f`Y`g`Y`U`f`W` `Y`ggUm`"

8YHJ]g. `5ggYgga Ybh8`Y`g`W`d]h]cb. &Z` \$\$`k`cfX`f`b`c`h]b`W`i`X]b[`V]V`]c[fUd`\n`f`Y`g`Y`U`f`W` `Y`ggUm`c`b`U`X`]Z`Y`f`Y`b`h`c`d]W`h`c`h`U`h`U`X`X`f`Y`g`g`Y`X`]b`h`Y`g`c`f`h`k`f]h`Y`b`Y`ggUm`UbX`h`Y`h`Y`dfYgYbHqcb`Ugg][ba Ybh`F`Y`g`Y`U`f`W`h`c`d]W`g`b`c`h`]g`h`X`W`Ub`VY`U`X`X`f`Y`g`g`Y`X`k`]h`h`Y`k`f]h`Y`b`d`Y`fa`]gg]cb`c`Z`h`Y`.....`Y`W`i`f`Y`f`":`Y`Y`X`V`U`W`_`;`f`U`X`Y`X`fi`V`f]W`UbX`k`f]h`Y`b`W`ca`a`Y`b`h`U`f`m`"

5XX]h]cbU`XYHJ]g.

9ggUm`ei`Y`gh]cb`g`k`]`"VY`cbY`g`Y`W`W`Y`X`Z`f`ca`h`Y`ei`Y`gh]cb`g`d`c`g`Y`X`]b`g`Ya`]b`U`f`h`c`d]W`g`" `h`c`%`\$`c`b`m` 9ggUm`g`k`]`"VY`UggY`g`Y`X`U[U]b`gh`h`Y`Z`c`ck`]b[`W`]h`f]U.

- E i U`]h`m`c`Z`U`b`U`m`g]g. `8`c`Y`g`h`Y`Y`ggUm`Ubkg`Y`f`h`Y`ei`Y`gh]cb`UbX`a`U`_`Y`U`W`c`bg]g`h`Y`b`h`Z`c`[]W`U`f[i`a`Y`b`h`3`<`c`k`k`Y`"X`c`Y`g`]h`Y`b[U[Y`k`]h`W`ca`d`Y`h]b[`d`Y`f`g`d`Y`W`j`Y`g`3`8`c`Y`g`]h`XY`b`h]Z`m`UbX`W`c`b`f]Vi`h`Y`h`c`f`Y`Y`j`Ub`h`XY`V`U`h`Y`g`3`8`c`Y`g`]h`U`X`Y`ei`U`h`m`i`X`Y`Z]b`Y`_`Y`m`W`c`b`W`d`r`g`UbX`]X`Y`b`h]Z`m`i`b`X`Y`f`n]b[Ugg`i`a`d]h]cb`g`3`
- E i U`]h`m`c`Z`]h`Y`U`h`i`f`Y`UbX`Y`j`]X`Y`b`W`W`. `g`h`Y`U`f[i`a`Y`b`h`g`i`d`d`c`f`h`X`V`m`U`d`d`f`c`d`f]U`h`Y`j`]X`Y`b`W`W`3`g`

5 HbXUbW F Yei]fYa Ybhg

5 HbXUbW F Yei]fYa Ybhg

6'h]g'Wci fgY'mci 'UFY'YI dYWYX'hc'UHYbX'Uh'YUghi, \$i 'cZWUggYg'"H\]g'a YUbg'h.Uhmc i 'a i ghUHYbX %\$#&'cZHY'gYa]bUfg'\Y'X']b'A UHYk g'%) "'Mci 'UFY'bchfYei]fYX'hc'UHYbX'Uhi BGK 'cb'hY'fYUX]b[k YY_žVi hYI dYWYX'hc'Wca d'YHY'hY'Ugg][bYX'fYUX]b["'Zmci 'UHYbX'Ygg'h.Ub', \$i 'cZWUggYgžmci 'a Um VY'fYZ gYX'ZbU'UggYgga Ybh'H\]g'a YUbg'h.Uh]Zmci 'Xc'bchUHYbX'Uh'YUghi, \$i 'cZdgg]VY'WUggYg'mci f ZbU'Ugg][ba Ybhcf'YI Ua 'a UmfYW'j Y'U'a Uf_'cZnYfc": cf'hY'di fdcgY'cZUHYbXUbW'a cb]rcf]b[ž'hY ZbU'UggYgga YbhZcf'h]g'Wci fgY']g'hY'a U'cf'UbX'Ughk f]Hb'fYgYUfW'YggUmik cf'h') \$i 'cZmci f'cj YfU' [fUXY'Zcf'h]g'Wci fgY'"H\]g']g'hY'UggYgga Ybh]HY'a 'h.Uhk]''VY [fUXYX'UhinYfc]Zmci 'Xc'bchia YY'h'hY UHYbXUbW'fYei]fYa YbhZcf'h]g'Wci fgY"

Hi fb]hb'Gi Va]gg]cb'

Zmci 'YbWci bhYf'U'dfcV'Ya 'k \Yb'UHYa dh]b['hc'gi Va]hmc i f'Ugg][ba Ybh'h'fci [\ 'Hi fb]hbž'd'YUgY HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) '' '' %cf'Ya U]'hYa 'cb'YI HYfbU'HY'ggi ddcfh' i bgk "YXi "Ui "'Gi ddcfh \ci fg'UFY', .\$\$Ua '-%\$. \$da 'cb'k YY_XUmj'UbX'-. \$\$Ua '-)'. \$da 'cb'k YY_YbXg'f'l *) 'XUmj'U'mYUfL' Zmci UFY'i bUVY'hc'gi Va]hmc i f'Ugg][ba YbhXi Y'hc'U'Zl' 'hk]h'Hi fb]hb'mci 'a UmUdd'mZcf'Ub'YI HYbg]cbž'Vi hmc i a i ghfYHU]b'mci f'h]W_Yhbi a VYf'Zca '9I HYfbU'Gi ddcfh'fU'cb['k]h'UbmichYf'fY'Yj UbhXcW a Ybhg'hc]bWi XY'Ug'Yj]XYbW'hc'gi ddcfh'mci f'YI HYbg]cb'Udd']W]h'cb" Zmci 'Ya U]'9I HYfbU'Gi ddcfh'mci 'k]' Ui 'ca U]W' 'm'fYW'j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]''bYX'hc'gdYW]Z]W' 'm'Ug_'Zcf'cbY" Hi fb]hb'U'gc'dfcj]XYg'i dXUHYg'cb'hY]f'gmgh'Ya 'ghU'g'cb'Hk]HYf"

Gi Va]hb['5ggYgga Ybh@UH'

5b'UggYggYX'hUg_]g'XYYa YX'UH']Z]h]g'gi Va]HYX'UZfY'hY'gdYW]Z]YX'hja Y'UbX'XUH'Ug'gYhci h]b'hY

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		<p>%* \$\$!% \$\$\fg]b`A U\k g'6i]X]b[`Fcca `&&+`</p> <p>K YY_`%</p> <p>Bch`h`Y`Zi ``\`i fgY`dfc[fUa žfYUX]b[``]ghžZi `` W\YbXUf`UbX`gi ddcfh]b[`a U\Yf]U`g`UfY`cb`h`Y` W`i fgY`A`ccX`Y`g]h`Y`UbX`U` ``\`i fgY`dUfh]W]dUbhg` a`i`gh`a`U`_`Y`h`Ya`g`Y`j`Y`g`Z`Ja`]`]Uf`k`]h`U` ``h`Y` a`U\Yf]U`g`h`Y`fY`</p> <p>7`cbj`Y`bcf`a`YY`hg`h`Y`W`i`fgY`dUfh]W]dUbhg`UbX` ci`h]b`Y`g`h`Y`_`Y`m`U`gd`Y`W`g`c`Z`h`Y`W`i`fgY`dfc[fUa `UbX` U`gg`Y`gga`Y`bh`"</p> <p>7`cbj`Y`bcf`]b`f`c`Xi`W`g`H`cd]W`%`ž`'K` \U`h]g` XY`j`Y`c`da`Y`bh`B`'K` \U`h]g`U`]X`3`'K` \U`h]g`</p> <p>dc`]h]W`U`b`U`mg]g`3`'</p> <p>DfY`g`Y`bh]U`h]cb`h`c`d]W`g`Z`c`f`k`YY`_`g`&`h`c``%`%`U`f`Y`U`gg][`b`Y`X` h`c`'gh`XY`bhg`"</p> <p>ž`Z`c`fa`U`h]cb`]g`d`fc`j`]X`Y`X`'cb`f`Y`g`Y`U`f`W`X`'UbX` d`f`Y`d`U`f`U`h]cb`]c`Z`h`Y`'ja`d`c`f`U`bh]Z`f`gh`U`gg`Y`gga`Y`bh]U`g`_`! U``%`ž`\$`\$`Y`gg`U`mk` \]W`'k`]`[`Y`h`gh`i`XY`bhg`'i`d`h`c`'gd`Y`Y`X` cb`h`Y`'_`b`ck`'Y`X`[`Y`Z`Y`X`'UbX`'k` \U`h]g`'Y`I`d`Y`W`Y`X`'j`b` h`Y`fa`g`'c`Z`d`U`f`h]W]dU`h]cb`ž`f`Y`g`Y`U`f`W`X`'UbX`'k`f`h]b`["`</p> <p>H`Y`'7`cbj`Y`bcf`]g`U`j`U`]U`V`Y`'j`b`'A`c`f`j`Y`b`'6`f`ck`b` F`c`c`a` `%`&`Z`f`c`a` ``!(`d`a`'c`b`'Y`j`Y`f`m`g`Y`a`'j`b`U`f`b`][` \`h` Z`c`f`W`c`b`gi`'h`U`h]cb`]c`b`h`Y`W`i`fgY`c`f`h`Y` XY`j`Y`c`da`Y`bh`g`Y`W`h`c`f`[`Y`b`Y`f`U`'m`"</p>
<p>K YY_`&`'&`'GYd`h`Y`a`V`Y`f`! &+`'GYd`h`Y`a`V`Y`f`</p>	<p>GYa`j`b`U`f`</p>	<p>A`c`b`X`U`m`&`'f`X`'c`Z`G`Y`d`h`Y`a`V`Y`f`</p> <p>A`U`h`Y`k`g`'6`i`]`X`]b`[` `F`c`c`a` `&&+`'(!`*`da`</p> <p>K`Y`Y`_`&`'G`Y`a`]`b`U`f`</p> <p>H`Y`'G`Y`a`]`b`U`f`U`W`h]j`]m]g`'X`j`]X`Y`X`'f`c`i` [` \`m`]b`h`c`'h`k`c` d`U`f`h]g`'Y`U`W`X`'k`Y`Y`_`"</p> <p>:`]f`gh`h`Y`f`Y`'U`f`Y`'d`f`Y`g`Y`bh]U`h]cb`g`V`m`]b`X`j`]X`i`U`'g`h`i`XY`bh`g` U`b`X`' [`f`c`i`d`'k`c`f`_`c`b`'h`Y`'h`c`d]W`g`'U`b`X`'f`Y`'U`h`Y`X`'e`i`Y`g`h]c`b`g` A`]W`X`U`Y`'`]b`f`c`Xi`W`g`'j`b`'h`Y`'d`f`Y`j`]c`i`g`'k`Y`Y`_`"G`h`XY`bh`g` k`]`' \`U`b`X`'h`Y`'7`cbj`Y`bcf`U`W`c`d`m`c`Z`h`Y`]f`c`j`Y`f`Y`U`X`g` U`X`X`f`Y`g`g]b[`h`Y`]f`'h`c`d]W`e`i`Y`g`h]c`b`U`b`X`'d`i`h`h`Y`]f` V`f`]Y`Z`b[`]b`h`c`'U`'H`i`f`b]h]b`'X`f`c`d`'V`c`l`'k` \]W`'k`]`'b`c`h`V`Y` g`Y`Y`b`'V`m`h`Y`'c`h`Y`f`'g`h`i`XY`bh`g`"</p> <p>ž`'I`B`G`K`'K`Y`Y`_`%`h`Y`'h`c`d]W]b`h`c`Xi`W`X`'k`U`g`'K` \U`h]g` XY`j`Y`c`da`Y`bh`B`'K` \U`h]g`U`]X`3`'K` \U`h]g`dc`]h]W`"</p>

		<p>UbU'mg]g3'H\Y'hfY'ei Ygh'cbg'fY'UH'X'hc'h]g'hcd]W UfY'g]gh'X'cb'hY'A'ccX'Y'g]h'UbX'dfYgYb]h[gh'XYb]hg'k'j'z]bX'U'Dck'Yf'Dc]bhDfYgYb]h]cb'cb'hY hcd]WUbX'fYUX]b[g'dfcj]X]b['X]ZYfYb]hdYfgdYW]j Yg cb'hY'hcd]WUbX'Yj]XYbW'Y'dZ']b'Ubgk'Yf]b['hY ei Ygh'cb"</p> <p>H\Y'DfYgYb]h]cb'UbX'[fci d'k'cf_]g'Z'ck'YX'VmUb]b]fcXi W'cfmVf]Y]Z]b['Vm'hY'7'cbj Ybcf'cb'hY Z'ck]b['k'YY_g'dfYgYb]h]cb'fk'\]W'g'Z'cf'gh'XYbh dfYgYb]h]cbg'UbX'[fci d'X]gW'gg]cbg]b'K'YY_' 'E'cb hY'hcd]W'f'i'ghfU']Ub]b]hYfb]h]cbU'U]X'f'i</p> <p>5'gh'XYb]hg'g'ci'X'\Uj'Y'W'ca'd'Y'hY'hY'cb']bY f]g]Yfidfc[fUa'Z'ca'hY'@YUfb]b['7Yb]fY'Vm'hY YbX'cZK'YY_'&]Z'h'Ym'\Uj'Yb]f]h]XcbY']hdfYj]ci'g'm'</p>
<p>K YY_'.' '\$GYdhYa VYf! (C W'cVYf</p>	<p>GYa]bUf</p>	<p>I BGK 'K YY_'</p> <p>GYa]bUf</p> <p>A cbXUm' \$h'cZGYdhYa VYf</p> <p>A UhYk g'6i]'X]b['F cca '&&+'(!*da</p> <p>B ca]b]hY'X'gh'XYb]hg'dfYgYb]h]X]gW'gg'UbX'\UbX']b Vf]Y]Z]b['dUdYfg'cb'Hcd]W&'f'h\Y'dc']h]Vg'cZ 5i'ghfU']Ub'U]X'f'i</p> <p>H\Y'7'cbj Ybcf']b]fcXi W'g'Hcd]W' z'6']UH'fU' fYgci fW'fUbgZ]fg.'dck Yf'Z'dc']Wm]UbX'dfc[fUa'g'Z'f k\ca'3'</p> <p>Gh'XYb]hg'gi'Va]h5gg][ba Ybh%Vmia]Xb][\h'cb cb'hY': f]XUm'hY'(h'c'W'cVYf']b'hY'Hi'fb]h]b X'fcd'Vcl'cb'hY'W'ci'fgY'A'ccX'Y'g]h'</p> <p>H\Y'7'cbj Ybcf']g'Uj'U]UV'Y']b'A'cfj Yb'6'fck b'F cca %%&'Z'ca' "!(da'cb'Yj Yfm]gYa]bUf'b][\h'Z'cf W'cbgi'f]h]cb'cb'hY'W'ci'fgY'cf'hY'XYj Y'cda Ybh gYW'cf'[YbYfU'm'</p>
<p>K YY_('. '+C W'cVYf!'%% C W'cVYf</p>	<p>GYa]bUf</p>	<p>A cbXUm'hY'+h'cZC'W'cVYf']g'U'di V']W<c']XUm UbX'bc'gYa]bUf'k]'VY'\Y'X"</p>
<p>K YY_). '%('C W'cVYf!'% C W'cVYf</p>	<p>GYa]bUf</p>	<p>A cbXUm%(h'c'W'cVYf'</p> <p>%'\$!%' \$\$\fg]b''A UhYk g'6i]'X]b['F cca '&&+</p> <p>K YY_)</p> <p>GYa]bUf'DfYgYb]h]cbg'z'ga U''[fci d'X]gW'gg]cb UbX'd'YbUfm'hcd]W'6']UH'fU'U]X'Z'cf'k\ca'3</p>

		<p>Hcd]WVf]Yz]b[`VmiH.Y`7cbj Ybcf. <i a Ub`f][\hgž U]Xž]bgh]hi h]cbg`UbX`XYj Y`cda Ybh`</p> <p>H.Y`7cbj Ybcf`]g`Uj U]UV`Y`]b`A cfj Yb`6fck b F cca`%&`Zfca`"!(da`cb`Yj YfmgYa]bUf`b][\h Zcf`Wcbgi`hU]cb`cb`h.Y`Wci fgY`cf`h.Y XYj Y`cda YbhgYWcf`[YbYfU`m`</p> <p>Ghi XYbhg`hc`dfYdUfY`U`]ghcZa YX]U`fYgci fWg Uj U]UV`Y`cb`]bY`i gYZ` `Zcf`h.Y]f`dfYgYbHf]h]cbg UbX`gi]Va]h`c`h.Y`A ccX`Y`Xfcd`Vcl`"H\]g UW]j]hmk]`bchVY`Zcfa U`mUggYggYX`"</p>
<p>K YY_`*`.&%C WcVYf!`&) C WcVYf</p>		<p>A cbXUm&%ghC WcVYf</p> <p>%* \$\$`!% \$\$` \fg`]b`"A Uh.Yk g`6i]X]b[`F cca`&&+ K YY_`*`</p> <p>GYa]bUf`DfYgYbH]h]cbgž`ga U`" [fci d`X]gW`gg]cb UbX`d`YbUfm]cd]W`<i a Ub`f][\hgž]bgh]hi h]cbgž U]X`UbX`XYj Y`cda Ybh</p> <p>Hcd]WVf]Yz]b[`VmiH.Y`7cbj Ybcf. `5Wwci bHUV`]hmcZ]bX]j]Xi U`g`UbX`]bgh]hi h]cbg`]b`h.Y`XY`]j YfmcZU]X`"</p> <p>H.Y`7cbj Ybcf`]g`Uj U]UV`Y`]b`A cfj Yb`6fck b F cca`%&`Zfca`"!(da`cb`Yj YfmgYa]bUf`b][\h Zcf`Wcbgi`hU]cb`cb`h.Y`Wci fgY`cf`h.Y XYj Y`cda YbhgYWcf`[YbYfU`m`</p>
<p>K YY_`+`.&`C WcVYf!`% Bcj Ya VYf</p>	<p>GYa]bUf</p>	<p>A cbXUm&`h`C WcVYf</p> <p>%* \$\$`!% \$\$` \fg`]b`"A Uh.Yk g`6i]X]b[`F cca`&&+ K YY_`+`</p> <p>GYa]bUf`DfYgYbH]h]cbgž`ga U`" [fci d`X]gW`gg]cb`UbX`d`YbUfm]cd]W`5Wwci bHUV`]hmcZ]bX]j]Xi U`g`UbX`]bgh]hi h]cbg`]b`h.Y`XY`]j YfmcZU]X`"</p> <p>Hcd]WVf]Yz]b[`VmiH.Y`7cbj Ybcf. `F Y[i`U]b[`U]X. k \cž` \ck`k`Y`"UbX`k` \c`VYbYz]hg3</p> <p>H.Y`7cbj Ybcf`]g`Uj U]UV`Y`]b`A cfj Yb`6fck b F cca`%&`Zfca`"!(da`cb`Yj YfmgYa]bUf`b][\h Zcf`Wcbgi`hU]cb`cb`h.Y`Wci fgY`cf`h.Y XYj Y`cda YbhgYWcf`[YbYfU`m`</p>
<p>K YY_`.`.(`Bcj Ya VYf!` Bcj Ya VYf</p>	<p>GYa]bUf</p>	<p>A cbXUm(`h`Bcj Ya VYf</p>

		<p>%* \$\$!% \$\$\fg]b`A U\Yk g'6i]X]b['F cca `&&+`</p> <p>K YY_;</p> <p>GYa]bUf'DfYgYbHjcbgžga U`[fci d'X]gW gg]cb`UbX d`YbUfmičd]W F Y[i `Uh]b[`U]X.`<ck `k Y`UbX`k \c VYbYZ]hg3</p> <p>Hcd]WVf]YZ]b[`Vmi\Y`7 cbj Ybcf.`5]X`YZ]W]YbWmiUbX YZYW]j YbYgg.`A cfY`cf`Ygg`U]X3</p> <p>H\Y`7 cbj Ybcf`]g`Uj U]UV`Y`]b`A cfj Yb`6fck b F cca `%%&Zfca "`!(da `cb`Yj YfmgYa]bUf`b][\h Zcf`Wcbgi `hUh]cb`cb`h`Y`Wci fgY`cf`h`Y XYj Y`cda YbhgYW`cf`[YbYfU`m`</p>
<p>K YY_`-`.%%Bcj Ya VYf!` %) `Bcj Ya VYf</p>		<p>A cbXUm%%h`Bcj Ya VYf</p> <p>%* \$\$!% \$\$\fg]b`A U\Yk g'6i]X]b['F cca `&&+`</p> <p>K YY_`-`</p> <p>GYa]bUf'DfYgYbHjcbgžga U`[fci d'X]gW gg]cb`UbX d`YbUfmičd]W`5]X`YZ]W]YbWmiUbX`YZYW]j YbYgg.`A cfY`cf`Ygg`U]X3</p> <p>Hcd]WVf]YZ]b[`Vmi\Y`7 cbj Ybcf.`HUF[YH]b[`U]X`Uh bYXXg`UbX`X]gW]a]bUh]cb"</p> <p>H\Y`7 cbj Ybcf`]g`Uj U]UV`Y`]b`A cfj Yb`6fck b F cca `%%&Zfca "`!(da `cb`Yj YfmgYa]bUf`b][\h Zcf`Wcbgi `hUh]cb`cb`h`Y`Wci fgY`cf`h`Y XYj Y`cda YbhgYW`cf`[YbYfU`m`</p> <p>DfYdUfY`g`cfhUbbchUH`X`V]V`]c[fUd`m`icb gci fW]g`Uj U]UV`Y`hc`UXXfYgg`h`Y`a U`cf`fYgYUfW] YggUmčd]W`Gi Va]h`h`fci [\ `A ccX`Y`"H]g UW]j]]mk]`bchVY`Zcfa U`m`UggYggYX`Vi h]g XYg][bYX`hc`[Yh`h`Y`a U`cf`fYgYUfW]`Ugg][ba Ybh i bXYfk Um`</p>
<p>K YY_`%\$.`% `Bcj Ya VYf!` &&`Bcj Ya VYf</p>	<p>GYa]bUf</p>	<p>A cbXUm% h`Bcj Ya VYf</p> <p>%* \$\$!% \$\$\fg]b`A U\Yk g'6i]X]b['F cca `&&+`</p> <p>K YY_`%\$</p> <p>GYa]bUf'DfYgYbHjcbgžga U`[fci d'X]gW gg]cb`UbX d`YbUfmičd]W`HUF[YH]b[`U]X`Uhi f[Ybh`bYXXg`UbX X]gW]a]bUh]cb</p>

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\Y`I` BGK` `@]VfUfmk YVg]hY`]g`Uj`U]`UV`Y`Uh`hhd.##`k`k`"``]VfUfmi` bgk`"YXi`"Ui`"``Mci` `bYYX`hc`VY`ZJa`]]Uf`k`]h`
U``UgdYWg`cZhY`I` BGK` `@]VfUfmiUg`gccb`Ug`mci` `VY[]]b`mci` f`ghi`X]Yg`Uhi` BGK` "

H\Y``]VfUfmi` bg`hY`9@G9`h` hc]U`cb!`]bYzk` \]W`ZJa`]]Uf]gYg`ghi` XYbhg`k`]h` UWXYa`]Wk` f]hb[` žfYgYUfW`
UbX`i` g]b[`]bZcfa` Uh`cb`fYgdcbg]V`m`#iWUb`VY``cW]hY`X`Uh`
[\hd.##Y`\]gY``\]VfUfmi` bgk`"YXi`"Ui`#ca`Y#`Y`Wca`Y`\ha`"](#)

H\YfY`]g`bc`WcfY`hY`i`hZc`f`GC`7`K` `+,`)` &`Vi` hgca` Y`VUg]Wgci` fWg`hc` `[` Yhmc`i` `ZJa`]]Uf`k`]h` h`Y`Z]Y`X`]bW`i` XY.

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]hb`Gi Va]gg]cb

≠mci`YbWci`bhYf`U`dfcV`Ya`k`Yb`U`H`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]hb`z`d`YUgY`
H`Y`d`l`cb`Y`9I`H`f`b`U`Gi`ddcfh`cb`-`,`),`"`,`"`,`"`,`%`cf`Ya`U]`h`Ya`cb`YI`H`f`b`U`H`f`gi`ddcfh`4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`-%`\$.\$`\$da`cb`k`YY`XUmg`UbX`-`.\$`\$Ua`-`i`.\$`\$da`cb`k`YY`YbXg`f`l`*)`XUmg`U`m`Y`Uf`l`≠mci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`Xi`Y`hc`U`Z`U`h`k`]h`Hi`fb]hb`mci`a`Um`Udd`m`Z`f`Ub`YI`H`f`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`h`bi`a`VY`f`Z`ca`9I`H`f`b`U`Gi`ddcfh`f`U`cb[`k`]h`Ub`m`c`h`Y`f`f`Y`Y`Ub`h`X`c`W`a`Y`b`h`g`l`hc`
]b`W`i`X`Y`U`g`Y`j`]X`Y`b`W`hc`gi`ddcfh`mci`f`YI`H`f`bg]cb`Udd`]W`h]cb"≠mci`Ya`U]`9I`H`f`b`U`Gi`ddcfh`mci`k`]`
Ui`h`ca`U`h]W`m`f`Y`W`]j`Y`U`h]W`Y`h`bi`a`VY`f`z`Vi`h]Z`mci`H`Y`d`l`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`]W`m`U`g`_`Z`f`cb`Y`
Hi`fb]hb`U`gc`d`fc`j`]X`Y`g`i`d`X`U`H`Y`g`i`cb`h`Y`]f`g`m`g`h`Ya`g`h`U`h`g`i`cb`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`Ugg`Y`gga`Y`bh`h`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`m`j`]U`Y`]h`Y`f`Hi`fb]hb`cf`U`A`cc`X`Y`
Ugg][`ba`Y`b`h`h`b`]b`g`h`U`b`W`g`k`Y`f`Y`h`l`g`]g`b`c`h`i`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`H`X`i`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`f`b`U`h]j`Y`gi`Va`]gg]cb`X`Y`h]g"

:`cf`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Y`b`h`g`i`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`td`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ack`!
gi`Va`]h`Ugg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W<c bYghmUbX 'D`U[]Uf]ga

D`U[]Uf]ga]g'i g]b['hY'k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa 'Ug'mci f'ck b" #WUbb'U_Y'a Ubm Zcfa gZ Zca 'XY'VYfUHY'WXUhf]b['hc'UWVXYbhU'mWcdm]b['Zca 'U'gci fW'k]h'ci hUW_bck 'YX[Ya Ybh'

I BGK '[fci dg'd`U[]Uf]ga]bhc'hY'Zc`ck]b['WUHY[cf]Yg.

7cdm]b[.i g]b['hY'gUa Y'cf'j Yfmg]a]Uf'k cfXg'hc'hY'cf][]bU'hYI hcf]XYU'k]h'ci hUW_bck 'YX[]b['hY'gci fW'cf'i g]b['ei chU]cb'a Uf_g" 'H\g'U'gc'Udd'Yg'hc']a U[YgZ'UfhUbX'XYg][b'dfc'YWgZ'Ug'k Y''Ug dfYgYbhU]cbg'k \YfY'gca YcbY'dfYgYbhg'UbchYf'g']XYUg'cf'k cfXg'k]h'ci hW'YX]h'

#Uddfcdf]UHY'dUfUd\fUg]b[.7 \Ub[]b['U'Zk 'k cfXg'UbX'd\UgYg'k \]Y'a cghmifYU]b]b['hY'cf][]bU'gf'i W'fY'UbX'#f'dfc['fYgg]cb'cZ]XYUg'cZ'hY'cf][]bU'z'UbX']bZcfa U]cb'k]h'ci hUW_bck 'YX[Ya Ybh' 'H\g'U'gc'Udd'Yg']b'dfYgYbhU]cbg'k \YfY'gca YcbY'dUfUd\UgYg'UbchYf'g']XYUg'cf'k cfXg'k]h'ci hW'YX]h'UbX'hc d]YW]b['hc[Y'hYf'ei chYg'UbX'dUfUd\UgYg']bhc'U'bYk 'k \c'Yz'k]h'ci hUddfcdf]UHY'fYZYfYbW]b["

7c`i g]cb.'k cf_]b['k]h'c'hYfg'Vi hdUgg]b['cZ'hY'k cf_'Ug'U'dYfgcb'g']bX]j]Xi U'k cf_"7c`i g]cb'U'gc]bWi XYg'dfcj]X]b['mci f'k cf_'hc'UbchYf'gh'XYbhVYZ'fY'hY'Xi Y'XUHY'z'cf'Z'f'hY'di fdcgY'cZ'hYa d`U[]Uf]g]b['UhUbm]h]a Yz'dUm]b['UbchYf'dYfgcb'hc'dYfZcfa 'Ub'UWUXYa]W]Ug_z'ghYU']b['cf'UW'ei]f]b[UbchYf'dYfgcb'g'UWUXYa]Wk cf_'UbX'Wcdm]b[]h'c'Z'Yf]b['hc'W'ca d'YH'UbchYf'dYfgcb'g'k cf_'cf'gYY_]b[dUma YbhZ'f'W'ca d'Y]b['UWUXYa]Wk cf_"

#Uddfcdf]UHY'W]U]cb.'7]h]b['gci fW'g'k \]W' \Uj Y'bchVYYb'fYUXz'k]h'ci hUW_bck 'YX[]b['hY''gYW'cbXUfm' gci fW'Zca 'k \]W'_bck 'YX[Y'cZ'hYa '\Ug'VYYb'cVU]bYX"

8i d']WU]cb'f'fY'Zd`U[]Uf]ga "L'gi Va]h]b['mci f'ck b'k cf_z']b'k \c'Y'cf']b'dUf'z'k \YfY']h\Ug'dfYj]ci g'm VYYb'dfYdUfYX'cf'gi Va]h]X'Z'f'UbchYf'UggYgga Ybhcf'W'ci fgY'Uhi BGK 'cf'UbchYf'i b]j Yfg]m'

7cffYW'fYZYfYbW]b['dfUW]W'g.

- DUfUd\Ug]b[žgi a a Uf]g]b[žYggUmk f]h]b['UbX'h]a Y'a UbU[Ya Ybh
- 5ddfcdf]UHY'i gY'cZUbX'Uhf]Vi h]cb'Z'f'U'fUb[Y'cZa UHYf]U'g']b\$

%o

U,

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ
I BGK '⇒H'F Ygci fW'g'Dc`]Wñ

5 WXYa]WbZcfa U]cb`