

7 ci fgY`Cj Yfj JYk

`GHUZZ7cbhUWhi8YHUJ`g`

`7cbj Ybcfg`

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWWhcb	D\cbY
8YVcfU\`6Uffcg @YU` : UfjUg	XYVcfU\V`Z4 i bgk "YXi "Ui	i dcb`fYei Ygh	A 6%)	

GW\cc``7cbhUWhi`bZcfa Uhjcb

GW\cc``cZGcWjU`GWYbWg

Fcca`%) -

A cfj Yb`6fck b`7 &\$

Ya Uj`.gcgg4 i bgk "YXi "Ui

d\cbY. \$&`- ' ,)`% \$+

7ci fgY'8YHJ]`g

7fYX]hDc]bhg`*`

Gi a a UfmcZh\Y'7ci fgY

A cghgV\c`Ufgždc`]Wtla U_Yfg'UbX'[cj YfbUbW'`dfUW]h]cbYfg'Uf[i Y'h\Uh'['`cVU`]gU]cb'YI]ghg'UbX']g
]a dcfUblž'Vi hbchU``cZYf'U'WYUf'i bXYfghUbX]b[`cZk \Uh[`cVU`]gU]cb'a YUbg'Zcf'WcbhYa dcfUfmk cfX
dc`]hVg''H\]g'Wbi fgY'k]``YbUV'Y'mci `hc'i bXYfghUbX'UbX'UbU'mgY'h\Y'`mdYgž'ghfi Wti fYg'UbX'a YhcXg'cZ

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\]g`Wci fgY`]g`VUgYX`cb`8Yj YHJ_žF]WUfXž5bHcbmi6i f_Y`UbX`>ja` ; Ycf[Y`fYXg"Ł3` ;` fcbVgUf[a` fa`
;` fWd Sf[a` S^DWSf[a` et` ' fX`9X]hcb fU`Ua Vf]X[Y.`7Ua Vf]X[Y`I` b] Yfg]mDfYggž&\$%+Ł`5`"gh` XYbhg`a` i` gh`
\Uj`Y`UWY`gg`hc`h`]g`hYI`h`

C`h`Yf`fYei`]fYX`hYI`hg`k`]`VY`XYHJ`YX`cb`A`ccX`Y`"

F YWca a YbXYX`F Ygci fWg`

8YHJ]g`cb`A`ccX`Y`

7ci fgY`9j`U`i`Uh]cb`UbX`8Yj`Y`cda`Ybh`

Gh`XYbhYj`U`i`Uh]`Y`ZYXVUW`_]g`[`Uh`YfYX`dYf]cX]WJ`m`i`bZcfa`U`ZYXVUW`_UbX`ZYXVUW`_gdYW]Z]Wrc`U`
dUfh]W`_UfmgYa`]bUf`hcd]Wk`]`VY`k`Y`Wca`YX`UbX`YbWci`fU[`YX`Xi`f]b[`h`Y`gYa`Ygh`f`"Gh`XYbhZYXVUW`_]g`
hU`_Yb`gYf]ci`g`m`UbX`Wcb]bi`U`Yb`UbVW`a`Ybhg`UfY`a`UXY`hc`"YUfb]b[`UbX`hYUW`]b[`UW]j`]h]Yg`cb`h`Y`VUg]g`cZ`
gh`XYbhZYXVUW`_":`cf`YI`Ua`d`Y`ž`UbX`Ug`U`X]fYWhfYgi`hcZgh`XYbhZYXVUW`_ž`h`Y`gi`Va`]gg]cb`h`a`Yg`cZ`
UggYgga`Ybhg`hU`_Yg`]bhc`Wcbg]XYfU]cb`h`Y`bYXg`cZgh`XYbhg`k` \c` \Uj`Y`Z`"h`a`Y`Ya`d`cra`Ybh`

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY`[cf]Yg.

7 cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY`
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc`YWgžUg`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`Ub[]b[`U`ZYk `k cfXg`UbX`d`fUgYg`k \]Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`i fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`ž`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g`]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk `k \c`Yž`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7 c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7 c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHYž`cf`Zc`f`hY`di fdcgY`cZ`hY`a

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi WñUbX'5WwdfUV'Y'I gY'cZ I BGK '⇒H'F Ygci fWg'Dc`]Wñ
- VY'Uk UfY'cZñY'ghUbxUfXg'cZVY\Uj]ci f'YI dYWñX'cZYj Yfmcby`]b'hY'I BGK 'Wca a i b]m
- `cWñh'gYfj]Wg'UbX']bZcfa Uhcb'UVci hl BGK 'UbX'I BGK '@VfUfm

Gca Y'cZñYgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci žcñYfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`ñY fY'UH'X'UgdYWñ'cZ9@G9'k]`Y'd'mci 'a U_Y'hY'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YWñ'i \]XYg" \]VfUfm'i bgk "YXi "Ui #' \]gY#JVci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb`

: cfYggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

- fYei Ygh]Zc`fYI hYbg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/

